

CASE STUDY

Preventing Hiring Fraud in Bank Recruiting with AI

A leading multinational bank partnered with Pontoon and Glider AI to stop rising candidate fraud in remote technical recruiting.

With AI-powered assessments, proctoring, and ID verification, the bank eliminated nearly one-fourth of fraudulent applicants, saved hundreds of recruiter hours, and strengthened trust in hiring integrity.

-> Read the detailed case study [HERE](#).

KEY CHALLENGES

- Surge in fraudulent candidates during remote hiring
- "Stand-ins" appearing for interviews and assessments
- Hidden support and resume misrepresentation
- Compliance and security risks from unverified hires
- Inconsistent screening standards across staffing vendors

SOLUTION

Glider AI and Pontoon deployed an AI-driven, fraud-resistant hiring workflow to:

- Use AI-powered skill assessments at pre-submittal stage to verify technical ability
- Implement AI proctoring and facial recognition to flag impersonation or cheating
- Align all suppliers through training and standardized processes
- Enable on-demand video interviews to streamline manager reviews and reduce no-shows

IMPACT

By embedding skills validation and fraud detection early in the recruiting process, the bank created a secure, scalable hiring model built on trust and efficiency.

- 23% of applicants flagged for fraudulent behavior and removed pre-interview
- Hundreds of recruiter and manager hours saved
- Consistent, compliant screening across all vendors
- Higher hiring confidence through verified skills and identities
- Faster, fairer candidate experience for genuine applicants

RESULT

The bank restored confidence in remote hiring while ensuring only authentic, qualified, and compliant talent joined critical teams—proving that bank recruiting can be both fast and fraud-resistant with AI-powered hiring.

50%

Faster
Time-to-Hire

67%

Higher Quality
Talent

2x

Improved
Candidate
Satisfaction

+1.5k

Multilingual
Assessments