



Customer Highlights

Skills Validation Platform™

Full Time & Contingent Hiring

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Customer Highlight**Global B2C and B2B financial platform for tax management, business payments, payroll services, and financial management**

Leverages Glider assessments for high-volume technical roles via **campus recruiting drives**. Recruiting teams eliminate manual tasks with automation, like:

- Disqualifying candidates who didn't meet the minimum skill proficiency
- Shortlisting and prioritizing interviews with the most proficient candidates
- Sharing candidate profiles with hiring stakeholders for feedback

Glider assessments give deeper intelligence and efficiency with on-demand candidate skill reports to help streamline the entire hiring process.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: United States

Industry: Fin Tech

Focus: B2B & B2C

Customer Highlight**Hiring at speed and scale for a Big 4 Audit Firm**

Using Glider AI, this high-end consultancy orchestrated high-volume campus recruiting drives, targeting top technical candidates studying technology.

Glider created a fully branded microsite, managed the logistics, and built the technical infrastructure to support the high-volume recruiting campaign with **over 60,000 tech candidates**.

The company chose three winners from thousands of entries, with the customer citing Glider's "dedication, creativity, and flawless execution" making this first-time hiring event a huge success.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: United Kingdom

Industry: Audit & Tax Consulting

Focus: B2B

Customer Highlight**Brining Talent Quality first when hiring for the the world's largest international airline**

This leader in aviation is known for bringing a first class experience to all their passengers, uses Glider assessments for high volume Cabin Crew hiring drives.

The airline used Glider assessments to evaluate:

- Communication and professionalism
- Thought processes for overcoming a specific challenge
- English proficiency based on meeting the appropriate score threshold

Interview-to-hire ratio improved 3x and interview no-shows plummeted.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: Dubai, UAE

Industry: Travel & Tourism

Focus: B2C

Customer Highlight

The world's largest eCommerce retailer uses Glider AI to validate data expertise

This eCommerce platform is a leader in retail because they understand the importance of data and the data behind hiring great people. Using Glider, this retail giant assesses candidate skill for aptitude and cognition for:

- Logic abilities
- Analytical skills
- Competency in MS office
- Customer service

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: Seattle,
Washington

Industry: eCommerce

Focus: B2C

Customer Highlight

America's leader in life insurance and financial protection uses Glider AI to ensure a top customer service experience

Customer service is critical no matter the industry, however, when it comes to life insurance and financial protection, empathy and attention to detail become "non-negotiables".

This insurance giant uses Glider to screen Customer Service candidates for monthly hiring and training classes.

The monthly Assessments include customer service simulations, video response questions, internet proficiency questions, and typing tests.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: NYC, New York

Industry: Insurance

Focus: B2C

Customer Highlight

Fortune 100 American Energy Company uses Glider AI to accelerate hiring during high-volume recruiting drives

This energy giant fuels its high-volume recruiting drives with Glider AI assessments to screen customer service candidates and validate expertise across:

- Communications
- Customer service
- MS Office proficiency
- Typing speed and accuracy

During recruiting drives, **hiring volume spikes by over 400%** week-over-week, but with Glider AI automated candidate evaluation, they're able to improve hiring efficiency without requiring extra screening resources.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: Chicago, IL

Industry: Energy & Utilities

Focus: B2C

Customer Highlight

Creating the ultimate hiring experience for a leading German automotive company

Glider AI drives the ultimate hiring experience when it comes to hiring top talent for this leading luxury automotive company. Using Glider AI, this automaker was able to weed-out fraudulent applicants throughout the screen to interview process.

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: Bravaria,
Germany

Industry: Automotive

Focus: B2C



Highmark Health uses Glider to screen for high volume **Enrollment Coordinator roles** during open enrollment season.

Interviewing efficiency improved due to having more information about candidates from assessments vs from resume reviews and recruiter screening notes.

While assessments added an extra step, Highmark **reduced time-to-fill by 20% and doubled the interview-to-hire ratio.**

Customer Profile

Type: Enterprise

Revenues: Multi-Billion

Headquarters: Pittsburgh, PA

Industry: Healthcare &
Insurance

Focus: B2C

How a Global Payment Giant Transformed its Hiring Process with Glider AI to Scale High Volume Recruiting for Top Tech Talent.

The Situation Before Glider AI

Despite having significant brand recognition, this global leader in digital payments, struggled to convert to tech talent due to an inconsistent and inefficient hiring process. Each hiring manager had different job requirements, leading to misaligned job descriptions and workflows. Quality applicants were scarce, and the hiring process was slow—scheduling technical interviews could take up to three weeks.

Their legacy recruiting technology only added to the frustration. Rigid scheduling led to high no-show rates, emails went to spam, and top candidates dropped out for faster offers. Worse, interviewers unfamiliar with key domains led to inconsistent evaluations and a poor candidate experience. The result? A broken hiring funnel that couldn't keep up with the company's need for top talent.

- ✗ Unable to reach and engage high volume talent pool
- ✗ Inconsistent recruiting experience and benchmark for talent quality
- ✗ Long and tedious recruiting times, up to 3 weeks from sourcing to time of interview

Customer Profile

Type: Global Enterprise

Revenues: Multi-Billion

Headquarters: San Jose, CA

Industry: Fin Tech / Payments

Focus: B2B & B2C

Hiring: High Volume Tech Roles

Skills: Python, iOS, Android

Customer Highlight

How Glider AI Solved for Talent Quality at Scale: Faster

Screening, and Higher Quality Candidates at the Right Price

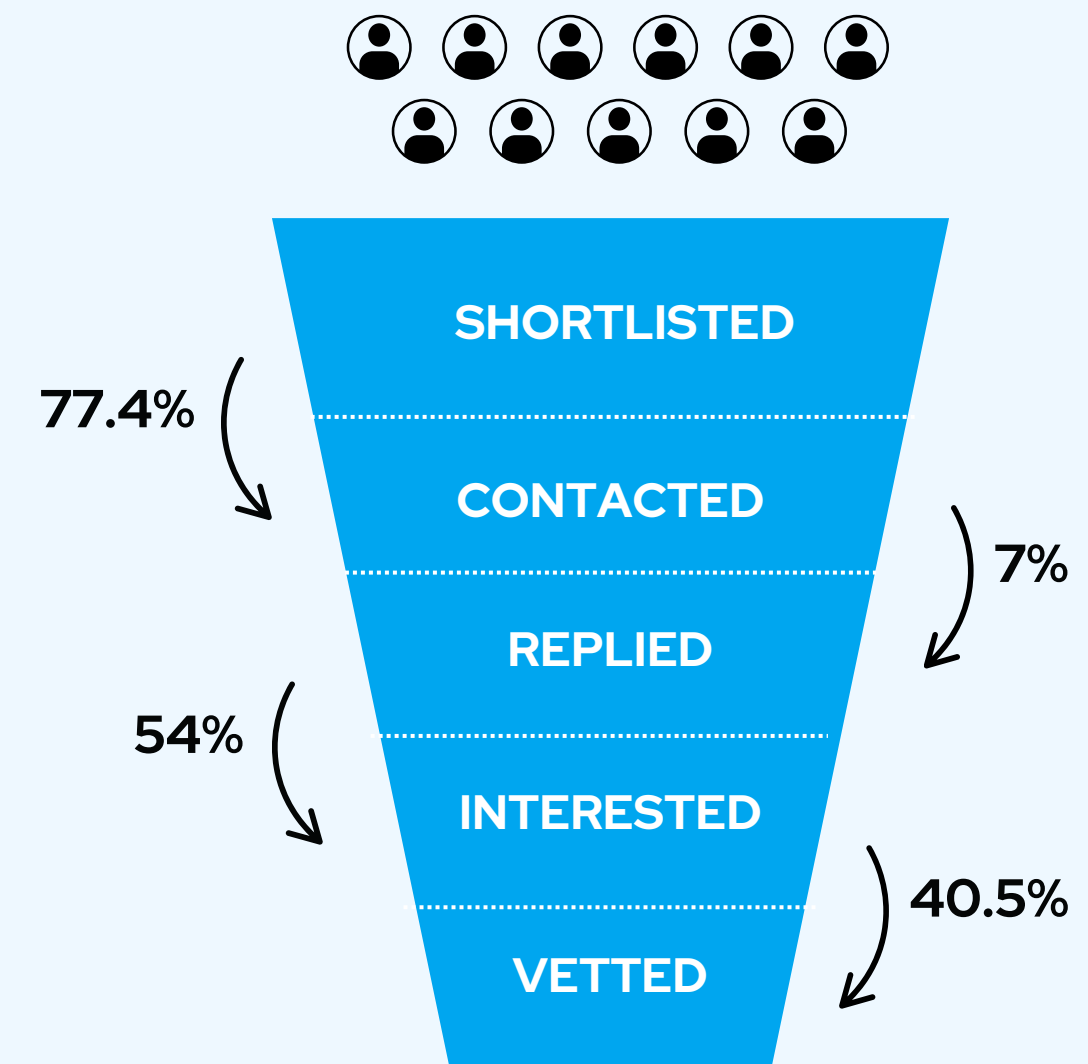
Leveraging Glider AI sourcing technology allowed the company to quickly identify potential candidates with the right skills and experience. Upon finding profile matches, AI-enabled chat engaged candidates in human-like conversations—prescreening for skills, gauging interest, confirming availability, and ensuring salary alignment.

Candidates who met initial qualifications were automatically invited to participate in a skill assessment that replicated real-world job tasks, providing a clear measure of technical ability and job readiness. During the assessment, AI proctoring monitored for suspicious behavior and validated ID, ensuring candidate integrity—critical given the nature of the client's business.

By automating sourcing, screening, and skill validation, Glider AI helped the company to scale its recruiting. The result? A faster, fairer, and more consistent hiring process, an improved candidate experience, and top-quality hires. What once took weeks was reduced to days—with confidence that every hire had the skills to do the job on day one.

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Using Glider AI, client was able to screen and qualify more candidates in less time, reducing time to interview from three weeks to 48 hours. Hiring eight engineers in 14 days.



- ✓ Reach and engage more candidates
- ✓ Confirm candidate skill, fit, and interest at scale
- ✓ Create an exceptional candidate experience
- ✓ Drive a faster, fairer and objective hiring process

About Glider AI

Glider AI Skills Validation Platform™ empowers employers and staffing firms to screen, assess, interview, and upskill talent at scale. Recognized as a Top 50 AI Software by G2 and awarded SIA's Most Innovative Staffing Technology, Glider AI transforms how organizations hire and develop talent.

Global brands trust Glider AI to ensure talent quality, fit, and integrity across every role and industry—whether for full-time employees or contingent workforce programs. Customers see **3x higher placement rates, reduce time-to-fill by 50%, and improve talent quality by 98%.**

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How Glider AI Works

Glider AI comes enterprise-ready, integrates with your HR tech stack, and is fully compliant to mitigate risk. AI and automation create a scale from the initial screen to the final hire.

Screen: Pre-screen candidate skill, fit, and interest across any channel with AI-enabled chat that brings accurate talent data into your ATS.

Assess: Validate tech and non-tech skills for ability and behavioral assessments to determine willingness to do the job. Advanced AI proctoring provides certainty on candidate genuineness.

Interview: Meet candidates live or asynchronously and address real-world work scenarios for tech and non-tech roles with AI that can generate questions, evaluate the interview, and summarize the outcomes.

Learn: Understand the skill composition and skill gaps across your entire organization with practice-based learning to upskill and reskill talent.