

# **Interview Software Overview**

Interview With Confidence: Any Format, Any Role, All Industries



## **Live Coding & Video Interviews**

Collaborate on coding challenges to understand candidate work style, skill, and team fit. Simulate coding tasks that replicate your coding environment with 250+ technologies.



### **Al Guided Interviews**

Expedite interview screening for accurate skills validation. Upload a JD, where our AI instantly populates questions and skills. Our AI guides the interview so you can engage candidates in live, collaborative sessions to test soft skills, whiteboard problems, and role-play scenarios.

# Maximize Interview Efficiency and Effectiveness with Recruiter-Centric Al

#### **AUTONOMOUS QUESTIONS**

Upload job requirements, and our AI will populate vetted questions at various levels of difficulty, format, and interactivity.

#### **AUTOMATED GRADING**

After interviews, live or recorded, our Al will score candidates using human-created rubrics, ensuring fairness and ranking candidates on skills met.

#### **PANEL MANAGEMENT**

Eliminate manual inefficiencies, automate panel creation, scheduling, and communication, ensuring the right interview, the right topic, and the right person for each stage of the interview process.

#### **INTERVIEW SUMMARIES**

Focus on the candidate and don't worry about taking notes; our AI will transcribe the interview and highlight key phrases and timestamps for easy reference.

#### **AI PROCTORING**

Al has its pros but also makes it easy for bad actors; our Al proctoring ensures complete confidence in candidate integrity and competency.

#### **ID VERIFICATION**

A secure, automated feature that ensures candidate authenticity by matching live photos with official ID during the interview process. Confidently advance only verified candidates to the next step.