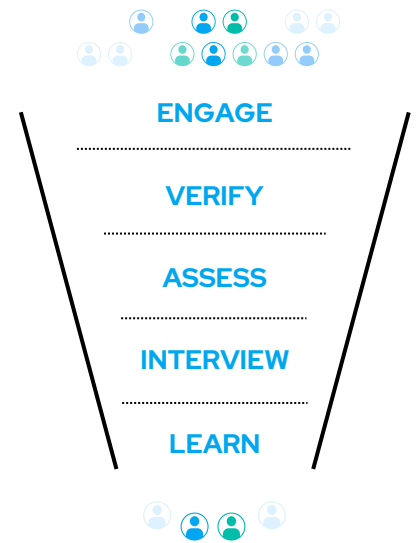# GLIDER

Skills Validation Platform™

From outreach to onboarding, Glider uses AI to power fair, scalable hiring with skill assessments, interviews, and practice-based learning.

AI proctoring + ID verification ensure confidence in every talent decision.

- ✓ AI Automation
- ✓ AI Candidate Recommendation
- ✓ AI Proctoring
- ✓ Panel Management

- ✓ Skill Assessments
- ✓ Agentic AI Interviews
- ✓ Practice-Based Learning
- ✓ Automated Scheduling

ENGAGE

VERIFY

ASSESS

INTERVIEW

LEARN

30% Reduced Turnover	**3x** Faster Hiring	**68%** Better Talent	**80%** More Skilled

Trusted by Top Skills-Based Organizations

Infosys · BANK OF AMERICA · amazon · Uber · Emirates · HEXAWARE · intuit · VOLVO · FedEx · wipro

- ✓ Tech + Non-Tech Roles
- ✓ Perm & Contingent
- ✓ Real-World Task Simulations

- ✓ 500+ Skills
- ✓ ID Verify
- ✓ ATS + LMS Integrations

- ✓ Diversity Hiring (DEI)
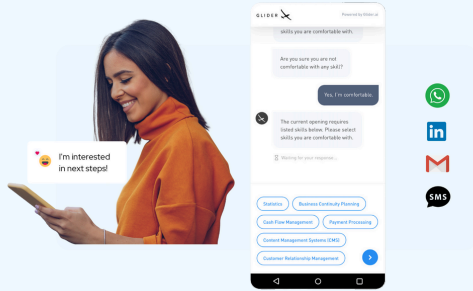- ✓ ADA Accommodations
- ✓ High Volume Hiring

Fully Compliant: GDPR, CCPA+, ISO 27001, SOC 2 Type 2, EEO

G2 Users Most Likely To Recommend — Enterprise WINTER 2024

G2 Top 50 AI Products — BEST SOFTWARE AWARDS 2024

G2 Easiest To Use — Enterprise WINTER 2024

"Glider has been a seamless & efficient experience, greatly simplifying our recruiting.

Enterprise Customer, Financial Services

Make Skill A Competitive Advantage

AI Powered Chat

Multi-Channel Outreach & Engagement

Automate and personalize candidate outreach across email, SMS, and WhatsApp. Engage talent faster and keep your hiring pipeline moving without manual follow-up.

Agentic AI Interviews & Training
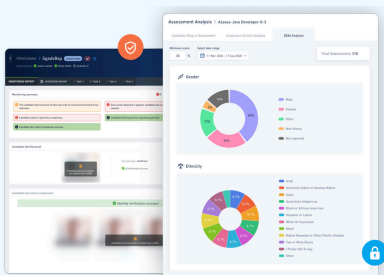
Conversational, Multilingual, Always On

Evaluate skills and uncover gaps in real time for any role—technical or non-technical. Deliver consistent, on-demand interviews and training that adapt to every candidate.

ID Verification & AI Proctoring
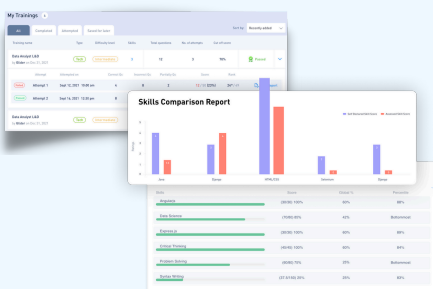
Fraud-Proof Hiring from Screen to Day-One

Verify idenity with real ID checks and advanced AI proctoring at every stage of hiring. Eliminate fraud and impersonation to ensure every hire is authentic and qualified.

Skill Intelligence & Competency Management

Link Skills Development with Business Outcomes

Spot skill gaps across your workforce, validate proficiency, and connect skill insights to strategic priorities. Use data to pinpoint where skill investments will deliver the greatest impact.

Practice-Based Learning
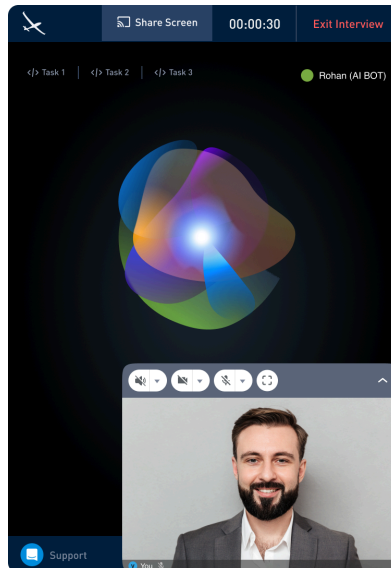
Keep Talent Engaged & Future-Ready

Deliver targeted upskilling and reskilling through immersive simulations and Agentic AI role play. Create continuous learning experiences that build confidence and real-world skills.

GLIDER

AGENTIC AI INTERVIEWS

Interview Without Limits!

Real-time, human-like conversations that screen, qualify, and engage every candidate —instantly and like your best recruiter. **Interview for Every Role, at Any Volume:**

Human-like AI Chat	AI Proctoring & ID Check
Multilingual Engagement	Functional Skills Evaluation
Interview Automation	Technical Skills Evaluation
Real-World Scanarios	Soft Skills Evaluation
Dynamic Questions	Robust Reporting

Bring Scale to Level One Screening Interviews

AI Questions
Upload a JD, and our AI will generate relevant questions.

AI Proctoring
Transparent monitoring eliminates fraud.

Candidate Reports
Client-ready candidate reports expedite submissions and reviews.

Skills Matching
Glider auto-matches skills for accurate evaluation from the JD.

AI Evaluation
AI looks at skill and fit to prioritize candidates for the next steps.

ATS Integrations
Launch Guided Interviews from ATS for maximum convenience.

AI Guidance
AI prompts recruiters with questions to qualify candidates.

Interview Summaries
Interview highlights and transcript for quick reference.

Interview Performance
Training supports skill development and interview ability.

Our Customers Improve Interviews by 75%

Find the Skills You Need, Develop the Talent You Have

With Glider AI, you have one platform to address skill holistically:

AI Chat	AI Proctoring	Agentic AI Interviews	AI Evaluation
AI Skills Analysis	AI Gen. Questions	AI Co-Pilot	Image Matching
Recruiter Input	Interview Automation	Skills/ Role Mapping	Panel Management
Integrated Reporting	Diversity (DEI)	Tech Simulations	High Volume Hiring
Phone Screening	250+ Technologies	ID Verify	Enterprise Security
Early career hiring	Technical Skill Tests	Live Coding Interviews	Auto Transcription
Real-World Tasks	Functional Skill Tests	ATS + LMS Integrations	Campus Recruiting
Automated Call Scheduling	AI Generated Summaries	Candidate Skills Validation	AI Candidate Recommendation
Human-like AI Conversations	Multilingual Engagement	AI Guided Video Interviews	Non-Technical Skills Evaluation
Interactive Dev Environment (IDE)	30+ Interactive Question Types	Practice-Based Learning	One-Way Video Interviews

According to G2, Customers Rave about Glider AI

" Users find Glider AI to be user-friendly, significantly simplifying the recruitment and pre-employment evaluation process. (12 mentions)

" Users value the extensive skill assessments provided by Glider AI, enhancing hiring precision and efficiency during recruitment. (16 mentions)

Customers Improve Talent Quality by 90%