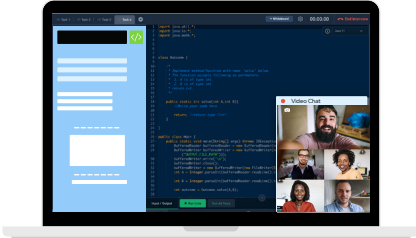


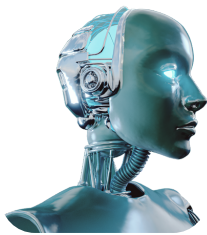
Interview Software Overview

Interview With Confidence: Any Format, Any Role, All Industries



Live Coding & Video Interviews

Collaborate on coding challenges to understand candidate work style, skill, and team fit. Simulate coding tasks that replicate your coding environment with 250+ technologies.



AI Guided Interviews

Expedite interview screening for accurate skills validation. Upload a JD, where our AI instantly populates questions and skills. Our AI guides the interview so you can engage candidates in live, collaborative sessions to test soft skills, whiteboard problems, and role-play scenarios.

Maximize Interview Efficiency and Effectiveness with **Recruiter-Centric AI**

AUTONOMOUS QUESTIONS

Upload job requirements, and our AI will populate vetted questions at various levels of difficulty, format, and interactivity.

INTERVIEW SUMMARIES

Focus on the candidate and don't worry about taking notes; our AI will transcribe the interview and highlight key phrases and timestamps for easy reference.

AUTOMATED GRADING

After interviews, live or recorded, our AI will score candidates using human-created rubrics, ensuring fairness and ranking candidates on skills met.

AI PROCTORING

AI has its pros but also makes it easy for bad actors; our AI proctoring ensures complete confidence in candidate integrity and competency.

PANEL MANAGEMENT

Eliminate manual inefficiencies, automate panel creation, scheduling, and communication, ensuring the right interview, the right topic, and the right person for each stage of the interview process.

ID VERIFICATION

A secure, automated feature that ensures candidate authenticity by matching live photos with official ID during the interview process. Confidently advance only verified candidates to the next step.