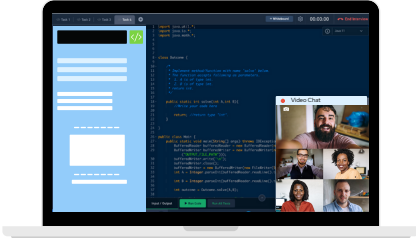


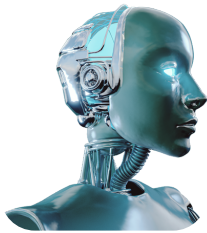
Interview Software Overview

Interview With Confidence: Any Format, Any Role, All Industries



Live Coding & Video Interviews

Collaborate on coding challenges to understand candidate work style, skill, and team fit. Simulate coding tasks that replicate your coding environment with 250+ technologies.



AI Guided Interviews

Expedite interview screening for accurate skills validation. Upload a JD, where our AI instantly populates questions and skills. Our AI guides the interview so you can engage candidates in live, collaborative sessions to test soft skills, whiteboard problems, and role-play scenarios.

Maximize Interview Efficiency and Effectiveness with **Recruiter-Centric AI**

AUTONOMOUS QUESTIONS

Upload job requirements, and our AI will populate vetted questions at various levels of difficulty, format, and interactivity.

INTERVIEW SUMMARIES

Focus on the candidate and don't worry about taking notes; our AI will transcribe the interview and highlight key phrases and timestamps for easy reference.

AUTOMATED GRADING

After interviews, live or recorded, our AI will score candidates using human-created rubrics, ensuring fairness and ranking candidates on skills met.

AI PROCTORING

AI has its pros but also makes it easy for bad actors; our AI proctoring ensures complete confidence in candidate integrity and competency.

PANEL MANAGEMENT

Eliminate manual inefficiencies, automate panel creation, scheduling, and communication, ensuring the right interview, the right topic, and the right person for each stage of the interview process.

ID VERIFICATION

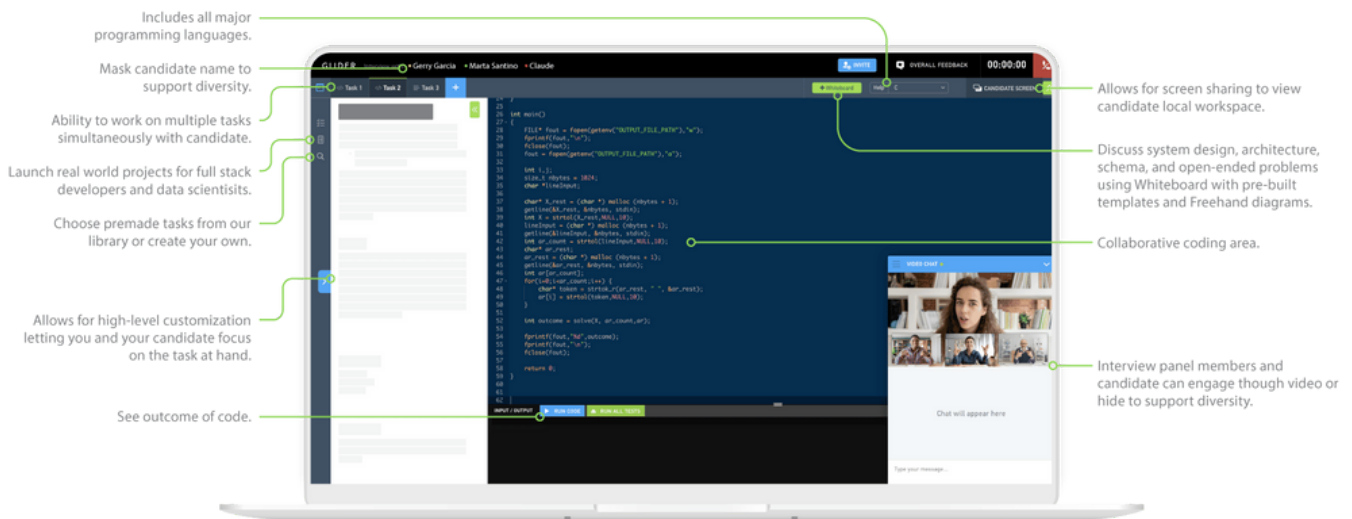
A secure, automated feature that ensures candidate authenticity by matching live photos with official ID during the interview process. Confidently advance only verified candidates to the next step.



Live Coding & Video Interviews

Code & Collaborate with Tech Talent

Glider AI Live Coding Interview Software can simulate any IT or programming environment in a collaborative set-up to confirm job readiness and team fit.



Product Features & Benefits

See How Developers Code & Think!

Verify if Candidates Can Do the Job in Your Technology Stack

Glider simulates your programming environment with tasks so real you can evaluate the candidate's ability to do the job on day 1.

Be Confident About Candidate Identity and Integrity

AI-proctoring coupled with automated ID verification, confirms identity and checks impersonation, lip-syncing, and plagiarism across multiple screens and devices, giving you 100% confidence in all hiring decisions.

Evaluate How Candidates Will Work with Your Team

Solve coding challenges, work on full-stack scenarios, facilitate brainstorms, and whiteboard solutions to assess quality, collaboration, and communication skills.

Make Interviews Fair, Fast, and Objective

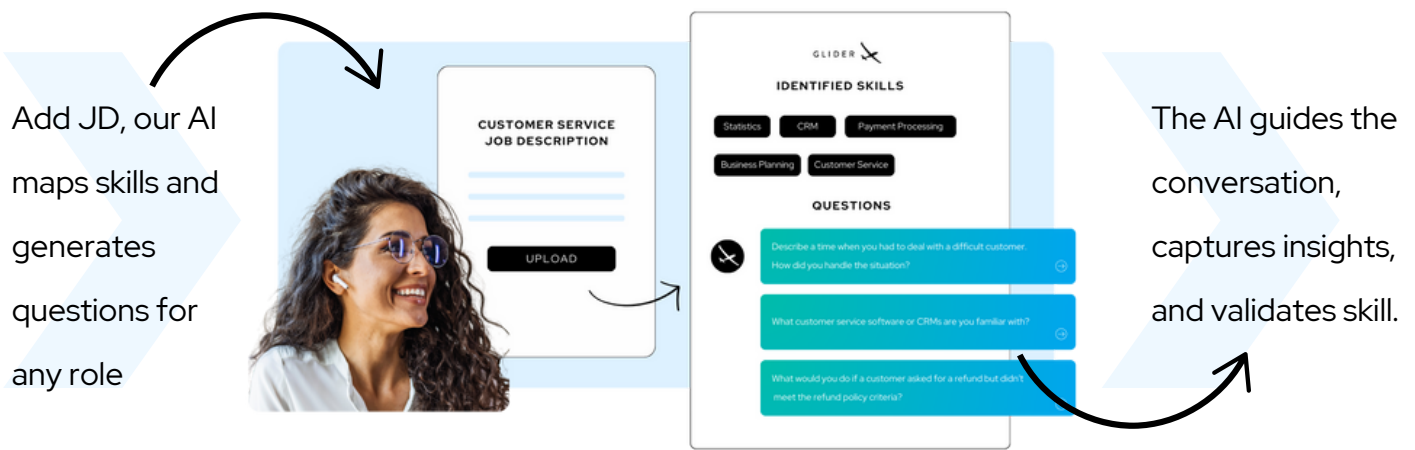
Glider standardizes interviews with templates and a questions library, keeping interviews consistent so you can scale and keep them fair and fast.

AI Guided Interviews

Transform Screening Interviews with Speed, Ease, and Accuracy!

Guided Interviews enable recruiters with instant expertise to screen candidates for any role—no waiting on expensive SMEs to validate skills.

How it Works



Product Features

Scale Your Level 1 Screening Interviews.

AI Questions

Upload a JD, and our AI will generate relevant questions.

Skills Matching

Glider auto-matches skills for accurate evaluation from the JD.

AI Guidance

AI prompts recruiters with questions to qualify candidates.

AI Proctoring

Transparent monitoring eliminates fraud.

AI Evaluation

AI looks at skill and fit to prioritize candidates for the next steps.

Interview Summaries

Interview highlights and transcript for quick reference.

Candidate Reports

Client-ready candidate reports expedite submissions and reviews.

ATS Integrations

Launch Guided Interviews from ATS for maximum convenience.

Interview Performance

Training supports skill development and interview ability.

Our Customers Improve Interviews by 75%