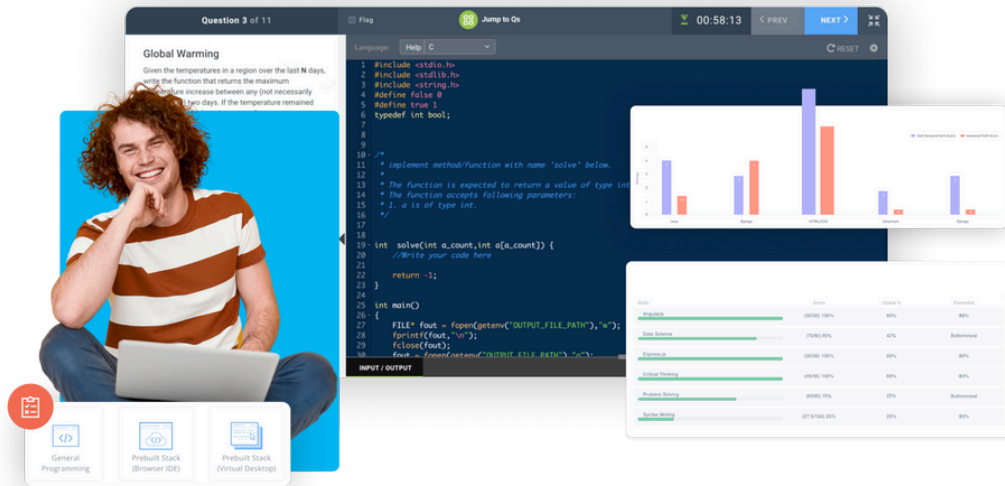




Skills Assessment Software

Job-ready, Competent Talent to Address ALL Hiring Needs

Evaluate technical and non-tech skills while understanding fit/behavioral dynamics in one place. Gain absolute confidence in your hiring decisions.



- ✓ Technical Skills
- ✓ Non-Tech Skills
- ✓ Behavioral Dynamics
- ✓ Real-World
- ✓ High Volume
- ✓ Hackathons
- ✓ AI Proctoring
- ✓ AI + Automation

Confirm Job Readiness

Glider can replicate your IT environment and reproduce function specific scenarios so you can evaluate on the job skill for immediate impact.

Ensure Candidate Integrity

AI proctoring and ID verification mitigates fraud by flagging suspicious behaviors, and plagiarism, and verifies candidate identity.

Maximum Efficiency & Results

AI ranks candidates by who best meets the job requirements, provides in-depth summaries, including video-based, and progresses top candidates to the next steps.

A Top Candidate Experience

Customize the assessment to reflect your brand and show company culture while AI actively guides and engages candidates to drive assessment completion.

Evaluate Any Skill Type

Robust testing for almost any job role, programming language, web framework, database, OS, cloud, data science, computer science, and more.

Full Stack

Cloud Engineering

Customer Service

AI Engineering

Dev Opps

Leadership

Data Science

Sales

& 100's more

Glider AI Skills Assessment Product Features

From Coding to Communication, We Got You!

Evaluate the whole candidate across technical skill, non-technical skill, behavioral dynamics, and integrity ensuring every hire is the right hire.

Technical Skill Tests

Replicate your tech stack to validate skills for your tech needs.

Custom Branding

Add company branding like logos, colors, and videos.

AI Proctoring

Anti-cheating controls to mitigate possible fraud with time stamps to help confirm whether the behavior is permissible or nefarious.

Assessment Co-Pilot

AI guidance during test-taking to replicate real-world work situations and critical thinking.

Question Library

Access to a robust library of questions by job function, skill, difficulty levels, and interactivity.

Functional Skill Tests

Simulate real-world tasks from sales to logistics, and more.

General Reporting

Understand progress, friction points, and optimization needs.

ID Verification

AI accurately and compliantly ensures candidate identity by comparing live images with government-issued IDs.

AI Scoring / Grading

AI scores responses based on a rubric determining how well a candidate meets skill requirements.

Skill Intelligence

Upon assessment completion, skill data gets pushed into relevant HR tech stack like ATS, VMS, etc.

Behavioral Dynamics

Evaluate soft skills from leadership to work style, and more.

Candidate Reporting

Insights into candidate skills, strengths, gaps, and more.

AI Summaries

AI summarizes video and essay responses, validating structure, clarity, grammar, and context with highlights for quick action.

AI Questions

AI suggests questions at various difficulty levels and format while aligning to skill requirements.

Automation

Collect stakeholder feedback, progress candidates to next steps, and more to help accelerate hiring.



“Glider has been a seamless & efficient experience, greatly simplifying our talent assessment process.

G2 Review, Enterprise Customer, Financial Services

Customers Improve Talent Quality by 90%